

Abstract

While the maritime world has been globalized over the last fifty years, seafarers have seen their working conditions, motivation and rights evolve over time with the multiculturalism of the crew. The objective is to study the vision that a seafarer has of his/her profession, the living conditions on board, the rights of a seafarer, and finally, the role of international organizations in combatting discrimination and abuse.

This thesis will offer a theoretical point of view using a number of official documents from maritime organizations, and from an authentic point of view via face-to-face interviews and questionnaires.

It will be important to highlight the role of the shipping company in the working conditions of seafarers as well as the means put in place by shipowners to improve the well-being of their crews.

The thesis sets out to answer important questions such as how international organizations and companies work together in the interests of seafarers, from hiring a seafarer to the end of his/her contract. What exactly motivates seafarers, what are their ambitions and what are the challenges they face on board?